



Transforming Young Lives.

Delivering real social impact for your business

Work with us to create change:

We help organisations deliver measurable, place-based social impact with young people in East London – enhancing reputation, engaging employees, and supporting community investment objectives.

"For over 30 years, Immediate Theatre has been a cornerstone of Hackney's regeneration and strategic development. They demonstrate a rare, deep understanding of our community and help shape the future of the borough."

Petra Roberts

Assistant Director for Culture, Libraries & Heritage
Hackney Council

We partner with organisations that want to:

**Deliver
meaningful,
measurable
social impact**

**Engage
employees in
purpose-driven
experiences**

**Strengthen brand
trust and
community
presence**



Local challenges

Despite its proximity to the City of London and ongoing gentrification, 64% of children in Hackney are living in income-deprived households, making it the second-worst area for child deprivation in England (English Indices of Deprivation Report 2025) and 19.6% of working-age residents rely on out-of-work benefits (Trust for London, 2026). This drives a cycle of limited opportunity and vulnerability.

- **Education inequality:** Exclusion rates are double the inner London average, with 2,755 suspensions annually, disproportionately affecting those with SEND and mental health needs.
- **Rising violence:** Youth justice entries increased from 51 to 64 in one year, with 85.9% linked to serious offences, including more weapon-related crime.
- **Disengagement risk:** Many young people disengage at 16, contributing to long-term Not in Education Employment or Training rates (NEET), which rose by 13.5% among 16-25-year-olds in 2026.

A word from our chair

I know first-hand the difference Immediate Theatre can make in a young person's life. When I joined the company at 12, I had been excluded from school and faced many challenges. Immediate Theatre gave me the opportunity to express how I was feeling and be part of a community.



Every day, we see the impact that creativity, opportunity and trusted relationships can have on a young person's future. But we also know that creating lasting change is only possible through strong partnerships.

By working with Immediate Theatre, your organisation can help create opportunities for young people while delivering meaningful social impact for your employees, your communities and your business. Together, we can invest in brighter futures and create change that lasts.

Thank you for considering partnering with us.

Shekeila Scarlett - MBE

Our approach & impact

We deliver free after school and holiday programmes on housing estates, engaging young people where they are. Our approach combines high-quality theatre practice with trauma-informed wellbeing support, creating trusted relationships and long-term impact for young people and their families.

We create pathways into employment and leadership by training and employing local young people as Peer Facilitators, helping them gain skills, confidence and paid work opportunities.

In the last three years, we have:

- Supported over 1,300 young people through sustained programmes
- Over 80% of participants reported increased confidence and skills and improved wellbeing
- Reached more than 10,000 young people through workshops and performances
- Awarded over 1,000 AQA certificates
- Offered 2000 + hours of paid work to young people

A word from our supporters

"In an area where there is a significant need for safe, creative spaces for young people, their work is invaluable."

Charmaine Jude

London Partnerships Officer, Sanctuary Housing

"Immediate Theatre provides young people with a safe space to unpack complex issues like fear, postcode pressure, grooming, and silence."

Steven Davison

Gangs and Serious Violence Reduction Manager, Hackney Council

"We have been supporting Immediate Theatre since 2021 and have been impressed by the way in which they can evidence the impact of their work with young people, through trusted relationships they provide opportunities for young people living in areas of high deprivation to thrive."

Clare Richards MBE

Director, Coutts Foundation

Partnership opportunities



We offer flexible partnerships tailored to your objectives, workforce priorities and budget. Invest in our youth theatres, holiday programmes, youth projects, progression pathways or leadership development. In return we will:

- Promote your brand and provide reports, case studies, images and opportunities you can share with your team and stakeholders.
- Provide meaningful opportunities for employees to build pride, connection and purpose. Your staff will connect directly with social impact projects through attending performances, volunteering, mentoring, fundraising or payroll giving.
- Deliver high quality training for your employees, including team building, public speaking, equality & diversity, and positive wellbeing, led by our skilled creative facilitators and tailored to your needs.

Partnership models

SUPPORT LEVEL	BENEFITS
Community Partner £15k Support grassroots impact through a contribution to our youth theatres	• Logo on the Immediate Theatre website sponsor page • Recognition in our annual report • Thank you social media post • Logo included in event programmes
Programme Partner £25k Deliver deeper engagement and visibility by funding a community-based youth theatre group	Includes all Community Partner benefits, plus: • Enhanced brand visibility through multiple social media mentions, newsletter, and event recognition • Invitations to youth showcases and special events • Corporate speaking opportunities at youth showcase • Regular impact reports with case studies • Employee volunteering opportunities
Strategic Partner £50k+ Long-term, high-impact collaboration; funding a dedicated youth theatre programme including holiday projects and events	Includes all Programmes Partner benefits, plus: • A dedicated partnership manager • An employee development experience for up to 20 staff, for example: ◦ Creative workshop - have fun and step out of your comfort zone ◦ Confidence building and public speaking ◦ Connecting in the workplace - team-building and problem solving ◦ Parenting teenagers - a place to discuss how and when to deal with concerns • "Supported by [Your Company]" attribution on project materials • Team volunteering opportunity for up to 6 employees • Access to the Artistic Director, including a private masterclass or guest speaking opportunity • Opportunity to collaborate on a joint creative social impact project

Let's work together

Building impact together

The strongest partnerships are built on shared values, trust and collaboration.

If your organisation is looking for a credible, community-rooted partner to support young people and demonstrate genuine social impact, we would love to talk.

Contact us:

Email: jo@immediate-theatre.com

Website: www.immediate-theatre.com



"Loved getting involved with it – the kids were fantastic and their energy was infectious. It was great to be pushed out of our comfort zone and do something totally different to the day job. The staff were absolutely fantastic too."

Volunteer
Zurich