

Freelance Youth Theatre Support Facilitator

Location: Kingsmead Estate Hackney, London E9

Contract: Freelance

Age Groups: 5-9 & 10-14

Time: Tuesdays 3.00 pm – 8pm

Please note occasional trips and outreach work and training will also be required, additional hours will be paid.

Pay Rate: £16.50 per hour (£82.50 per session)

The Role

We are looking for a **passionate and experienced freelance theatre practitioner** to support our **youth theatre sessions** for Young People aged **5-14**. You will be working with an experienced Lead Facilitator and Peer Facilitators (trained young people aged 14 – 25).

This is one of Immediate Theatre's 9 Estate based Youth Theatre sessions which follows our curriculum: Autumn Term – Pantomime, Spring Term – Social Action and Summer Term – Skills Building which lead to AQA Unit Award certificates.

This is an exciting opportunity for someone who understands the challenges that young people may face and believes in the **transformative power of theatre**.

Key Responsibilities

- Support the lead facilitator to facilitate engaging, inclusive, and creative theatre sessions.
- Work alongside the lead facilitator to create a **safe, fun, and supportive** space for all participants.
- Adapt exercises and activities to meet the needs of **young people with SEND**.
- Build strong, trusting relationships with young people, encouraging their confidence and self-expression.
- Understand and respond to the **social, emotional, and behavioural challenges** young people may experience.
- Ensure that all young people are registered and that session registers are kept
- Contribute to evaluation and behaviour management systems

- Ensure all sessions are delivered in line with **Immediate Theatre's safeguarding policies** and report any concerns and feedback to the Lead Facilitator or Safeguarding lead.

Person Specification

Essential:

- Experience of working with young people (aged 5-14) in a theatre or arts-based setting.
- Willingness to work with young people with SEND.
- Confidence in **leading warm-ups, drama games, or short exercises** when needed.
- Understanding of the **challenges young people may face**, including social, economic, and emotional barriers.
- Commitment to **theatre as a tool for social change** and its positive impact on individuals.
- Experience working inclusively, with an adaptable and flexible approach to facilitation.
- Strong communication and teamwork skills.

Desirable:

- Experience working with **young people with SEND**.
- Lived experience or an understanding of the **challenges facing communities in Hackney**.
- First Aid or Safeguarding training (or willingness to undertake).

How to Apply

Please send your CV and letter outlining why you are interested in the post and what skills you would bring to the organization. Please note that we are happy to receive this letter in the form of a video (up to 2 minutes long).

Please send to recruitment@immediate-theatre.com marked Kingsmead Support Worker.

We welcome applications from people of all backgrounds and are committed to creating an inclusive and diverse team.

If you have any questions, please contact Charmain Humphrey on 07525892953

Application Deadline: 7th April

First stage interviews: 11th April (online)

Second stage interviews: Tuesday 22nd April at Kingsmead (in person)

Start Date: 29th April