

Freelance Youth Theatre Lead Facilitator

Location: Pembury Estate, Hackney, London E8

Contract: Freelance (contract for 11-12 weeks per term)

Age Group: 10-14

Time: Thursdays 3.15 – 6.00pm in person

Pay Rate: £96.75 per session, including planning

The Role

We are seeking a **passionate, skilled, and experienced Lead Youth Theatre Practitioner** to facilitate workshops for young people aged **10-14**. You will lead a team which will include a Youth Drama Worker and a Peer Facilitator (a trained young person aged 14 – 25).

This is one of Immediate Theatre's 9 Estate based Youth Theatre sessions and you will be working within our curriculum: Autumn Term – Pantomime, Spring Term – Social Action and Summer Term – Skills Building which lead to AQA Unit Award certificates.

Key Responsibilities

- **Plan and facilitate dynamic and inclusive youth theatre workshops** that encourage creativity, self-expression, and personal development.
- **Provide session plans** for other workers in advance of sessions
- **Create a safe and welcoming environment**, ensuring all young people feel valued and supported.
- **Adapt activities to suit different learning styles** and the diverse needs of participants.
- **Work closely with the Immediate Theatre team**, ensuring workshops align with the company's ethos and objectives.
- **Communicate effectively** with young people, colleagues, parents/carers, and partner organisations.
- **Maintain safeguarding standards**, including reporting concerns in line with company policies.
- **Complete reports and evaluations**, providing feedback on sessions and tracking participant progress.

- **Attend relevant training sessions** to support professional development and stay up to date with best practices.

Person Specification

Essential:

- Proven experience leading **youth theatre workshops** for ages **10-14**.
- Experience working with **young people facing challenges**, such as social exclusion, low confidence and socio economic challenges.
- A firm belief in **the power of theatre** to develop skills such as confidence, communication, and teamwork.
- Strong **teamwork and collaboration skills**, with a flexible and adaptable approach.
- Excellent **communication skills**, both with young people and within a professional team.
- Ability to **plan and deliver creative and engaging workshops** while allowing space for young people's voices to be heard.
- Strong **time management and organisational skills**.
- Understanding of **safeguarding policies** and the ability to handle safeguarding concerns appropriately.
- Willingness to **complete reports and evaluations** as required.

Desirable:

- Experience working within **Hackney's communities** and an understanding/lived experiences of local challenges.
- Knowledge of **trauma-informed practice** or experience working with young people with social, emotional, and mental health needs.
- First Aid and Safeguarding training (or willingness to undertake).
- A **current enhanced DBS check** (or willingness to obtain one).

How to Apply

Please send your CV and letter outlining why you are interested in the post and what skills you would bring to the organization. Please note that we are happy to receive this letter in the form of a video (up to 2 minutes long).

Please send to recruitment@immediate-theatre.com marked Lead Facilitator.

If you have any questions, please contact Charmain Humphrey on 07525892953

We welcome applications from people of all backgrounds and are committed to creating an inclusive and diverse team.

Application Deadline: 7th April

First stage interviews: 11th April (online)

Second stage interviews: Thursday 24th April at Pembury (in person)

Start Date: 1st May